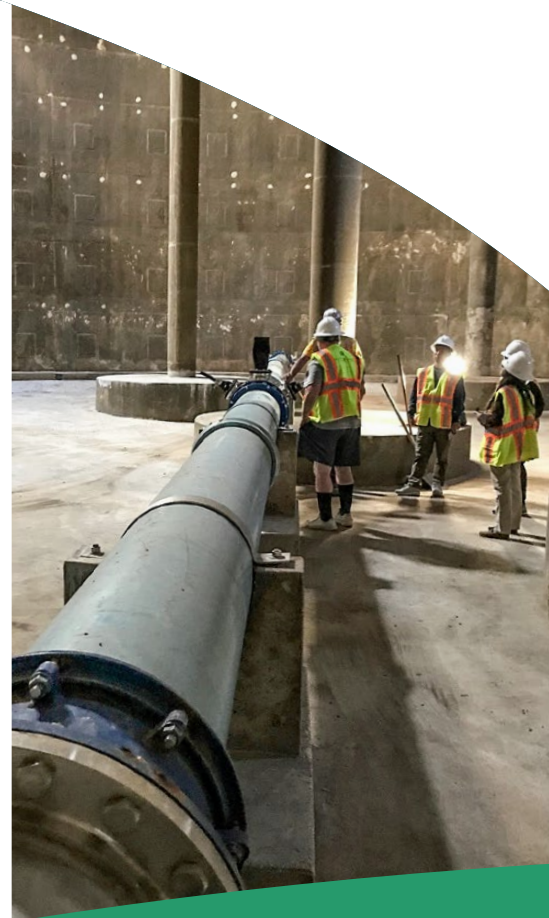




Annual Report

2019 - 2020

COVID-19 INFORMATION

This year the COVID-19 pandemic caused the cancellation of almost all of our spring events – normally the busiest time of year for BAYWORK. Still, we're proud of what we accomplished and look forward to excelling and expanding in our new virtual world.



CREATING THE NEXT GENERATION OF MAINTENANCE & OPERATIONS WORKERS



5 Career Fairs*
(Most Career Fairs are in the spring and were canceled due to COVID)



32 Participants
Pre-Apprenticeship
bridge and internship
programs in partnership
with Jewish Vocational
Service (JVS)



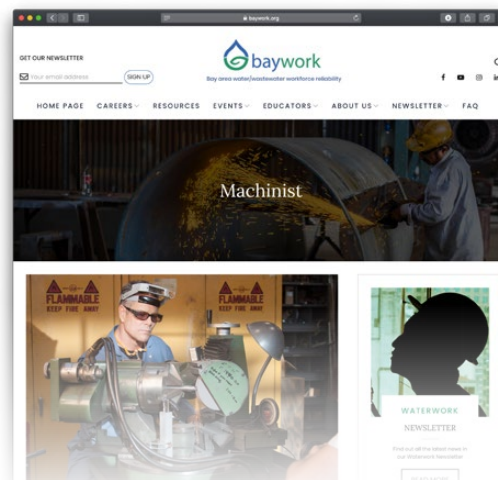
55 K-12 Teachers
participated in BAYWORK
educational events



20 Employees
from 10 agencies participated in
pre-apprenticeship as mentors,
panelists, interviewers

Women IN THE TRADES

is a Work Group
formed by Baywork to
help recruit women to
skilled maintenance
and operations
positions.



17k
Unique
Visitors
to our website
– most popular
pages, Jobs
and Careers

Strengthening BAYWORK

Seven new utilities joined BAYWORK, bringing the total membership to 39 agencies.

WELCOME TO

- Novato San
- Fairfield Suisun Sewer District
- Veolia (Burlingame)
- Silicon Valley Clean Water
- Sonoma Water
- City of Roseville
- City of Pittsburg

- ✓ BAYWORK has incorporated and is preparing to file for charitable status with the IRS.
- ✓ BAYWORK completely re-designed our website, making it more accessible. We also formed a Social Media workgroup to improve our presence online.
- ✓ BAYWORK partnered with Jewish Vocational Service (JVS) on grants that contributed over \$100,000 for BAYWORK staffing, teacher externships, pre-apprentice and internship programs, with an additional \$5,000 from our partners at BACWWE (Bay Area Consortium for Water/Wastewater Education) for operator certification prep classes.



“Baywork is a wonderful organization that provides utility operators and professionals an opportunity to collaborate and learn from some of the industry’s top experts...”

- Ryan Gabriel, SFPUC

TRAINING AND EDUCATION FOR CURRENT STAFF



427
individual
enrollments



\$150k
Market value of
training provided



Nearly
1,600
Contact Hours
Awarded

National Impact

BAYWORK presented at the Transformative Issues Conference (EPA) in Washington, DC, the Michigan AWWA Convention, the Meeting of the Minds Conference (California Workforce Association) and hosted an all-day workshop on the Digital Worker at the Utilities Management Conference. Look for a whitepaper and major workshop on the Digital Worker in spring 2021.

