



JANUARY 23, 2014 HOW TO WORKSHOP ON SUCCESSFUL INTERNSHIPS

**Santa Clara Valley Water District Headquarters Boardroom
5700 Almaden Expressway, San Jose, CA 95118**

There will be opportunity for short Q&A after each presentation with a summary of key learning and next steps at the conclusion of the workshop.

- 9:00 – 9:15 Registration/Refreshments
- 9:15 – 9:30 Welcome
 Jim Fiedler, Santa Clara Valley Water District, WUE COO
 Cheryl Davis, BAYWORK Chair
- 9:30 – 10:10 **An Overview of the San Diego Regional Water Wastewater Internship Program Model**, Tom Wood from Olivenhain Municipal Water District
- 10:20 – 10:35 Break
- 10:35 – 11:00 **9910 Program: Community Benefit Internship Program Designed to Develop Wastewater Treatment Operators**, Catherine Curtis from San Francisco Public Utilities Commission
- 11:10 – 11:35 **Successful On-boarding & Mentoring for Interns/ Maintaining an Intergenerational Workforce**, Christopher Ko Boucher from Contra Costa Water District
- 11:45 – 12:45 Lunch Break
- 12:45 – 1:10 **Designing a Summer Internship Around Learning Objectives – Lessons Learned from SCVWD Pilot Summer Internship Program**, Angelica Cruz from Santa Clara Valley Water District
- 1:20 – 2:00 **Internships: A Strategy to Increase a Local Pool of Skilled Trades Job Candidates**, Elaine Lew-Smith & Ted Lam from East Bay Municipal Utility District
- 2:10 – 2:25 Break
- 2:25 – 2:50 **Effective Internships – The Roles of Colleges and Business**
 David Esmaili from California Community Colleges Chancellor's Office
- 3:00 – 3:30 **Summarize Key Learning and Next Steps**